



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
NATIONAL COMMITTEE FOR EMPLOYER SUPPORT
OF THE GUARD AND RESERVE
1555 WILSON BOULEVARD SUITE 200
ARLINGTON VA 22209-2405

September 16, 2014

Mr. Dennis Hobbs
Comtech Systems, Inc.
7404 Lindbergh Drive
Gaithersburg, Maryland 20879

Dear Mr. Hobbs,

We are sorry you or a representative from your organization was unable to attend our Awards Banquet at the Turf Valley. The Maryland Employer Support of the Guard and Reserve (ESGR) Committee truly appreciates your support of our Guard and Reserve members and wanted to make sure you have information regarding the ESGR program and the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Enclosed with this letter is your Above and Beyond Award. This award honors employers of Reserve Component members who go beyond the requirements of the Uniformed Services Employment and Reemployment Rights Act (USERRA). Examples of the above and beyond support from employers of Reserve Component members include continuations of health insurance benefits, providing pay differential, support for the individual and their family during deployments, etc.

We will list your organization on the Employer Support of the Guard and Reserve website at www.esgr.mil as a Five Star Employer. The ESGR website provides downloadable resources pertaining to the Uniformed Services Employment and Reemployment Rights Act (USERRA).

For more information, please do not hesitate to contact Ralph Prete at (410)-576-1452.

Sincerely,

LtCol Jeffrey A. Teller

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Awards Director, MDESGR Committee